Parkview Public School

School Behaviour Support and Management Plan





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Acknowledgement of Country

Parkview Public School acknowledges the Wiradjuri People who are the Traditional custodians of the Country on which we learn. We acknowledge their connection to the land, water and sky.

We also acknowledge all Aboriginal people who have made Wiradjuri Country their home. As such we pay our respects to all Aboriginal Elders, past present and emerging.



Overview

At Parkview Public School, our School Behaviour and Support management Plan is based on a school-wide set of expectations that are applied across all school settings. It is underpinned by the belief that a happy, safe and supportive school provides the best conditions for enthusiastic and hardworking students to achieve their personal best.

Every member of our school community promotes and models exceptional behaviours in order to create the happy, safe and supportive environment we strive for. We aspire to provide an environment that sparks curiosity, promotes acceptance and establishes a strong sense of 'Parkview' identity.

Parkview Public School aims to produce engaged community members, life-long learners and problem solvers. An inclusive, dynamic and engaging environment, underpinned by best practise quality teaching and learning, sitting alongside clear and consistent behaviour expectations, will ensure success.

Partnerships with parents and carers

Parkview Public School actively engages our parents and carers when establishing and reviewing expectations for student learning and behaviour within our school.

Regular review of student learning and individual plans are held. Each term, family and community engagement afternoons are held in the community setting.

Parents and community members are invited to provide feedback on a variety of school issues and plans, via surveys, our school P&C, AECG meetings and community gatherings.

Behaviour Code for Students

NSW public schools are committed to providing safe, supportive, and responsive learning environments for everyone across a range of settings. We teach and model the inclusive and safe behaviours we value in our students.

The Behaviour Code for Students can be found at: https://education.nsw.gov.au/content/dam/main-education/going-to-a-public-school/media/documents/translated-documents-/behaviour-code-for-students/english-student-behaviour-code.pdf This document is translated into multiple languages.

School Wide Expectations and Rules

SCHOOL RULES

Students should...

- 1. Abide by the school's Welfare Policy.
- 2. Attend school regularly, be punctual and present notes to explain absences.
- 3. Follow the instructions of teachers and others in authority.
- 4. Complete all required work carefully and to the best of their ability.
- 5. Behave in a responsible, polite and courteous manner.
- 6. Behave in a manner that shows respect for themselves and for the rights and feelings of others.
- 7. Behave in a manner that keeps themselves and others safe at all times.
- 8. Respect and care for school buildings, school property and the property of others.
- 9. Observe the general standards of dress and uniform requirements of the school.
- 10. Accept their responsibilities as members of the community.

TEACHER SUPERVISION

The School Playground Routine is designed to allow children to play in safety and to allow everybody a "fair go" with the facilities available.

Play equipment is available from the sports room. Pupils are directly supervised by rostered teachers from 8.30am until 3.10pm. Permission to leave the school grounds can only be given following a written request from a parent/carer.

No direct supervision is rostered before 8.30am. Students who arrive early must wait quietly in the COLA. Other students are requested not to arrive at school before 8.30am.

Children are to leave the school grounds as soon as possible after 3.10pm. Direct supervision is only available for students waiting to be collected, crossing Lilac or Park Avenue or catching a bus. Students who behave poorly while waiting for buses can be denied the option of this type of transportation.

ACTIVITIES IN THE PLAYGROUND

- Organised safe games are encouraged at all times.
- Permission must be given by a teacher to retrieve balls from outside the fence.
- Children given permission to practise shot put, long or high jump or cricket with hard ball outside the nets must be under the direct supervision of the teacher concerned (not duty teacher).
- No fielder will be within four (4) metres of the batter for games like cricket or softball unless supervised by a teacher.
- Students with food or frozen treats need to be seated in designated areas.

OUT OF BOUNDS

- Areas in and around all buildings that are not in view of supervising teachers.
- Bicycle storage area.
- Playing in toilet and ablution areas.
- Fixed equipment is out of bounds unless under the direct supervision of the playground teacher.
- Classrooms/Library unless supervised by a teacher.

Simple School Rules: Hands off! Show good manners. Be clean and tidy.

Be safe.

Always do your best.

Be a friend.

STUDENT RIGHTS AND RESPONSIBILITIES

I have the right	I have the responsibility
To learn	 To let others learn To be attentive To learn all I can To be punctual To ask for and accept help To do my best
To be happy	 To care for others To speak in a kind way To be courteous and kind To respect the rights of others To behave in a way that brings credit to myself and my school
For myself and my property to be safe	 To look after my own property To leave other people's property alone To play safely To play in the right places To use equipment carefully To return all class and sports equipment to its correct place To think responsibly
To be treated with respect and politeness	 To be courteous and kind to others To make sure my language is acceptable To show good manners To make visitors welcome and help them To treat others with respect
To be in a clean and tidy school	 To keep my own space clean and tidy To care for the school buildings and environment To wear the school uniform To clean up when asked To keep my classroom and playground clean and tidy
To make responsible decisions	 To know the school rules To behave in a way that makes the school a better place as well as safe and happy for all To respect the rights of others

Whole school approach to the care continuum

Parkview Public School embeds student wellbeing and positive behaviour approaches and strategies in practices across the care continuum to promote positive behaviour, respond to behaviours of concern, including bullying and cyber bullying.

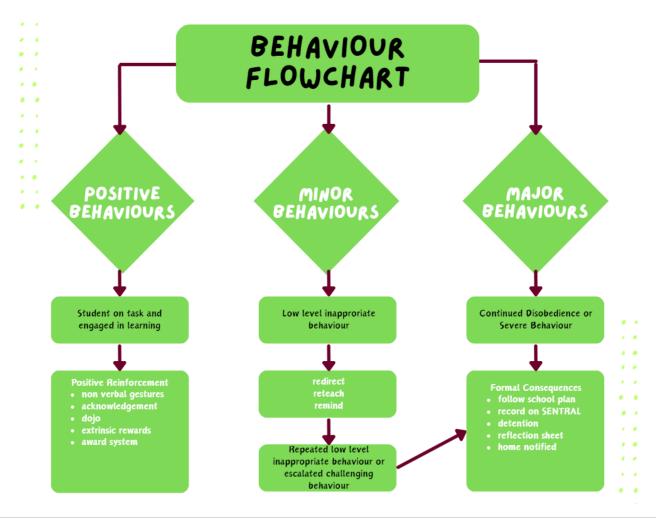
Care Continuum	Strategy/Program	Details	Audience
Prevention	Child Protection NSW	Teaching child protection is mandatory in all NSW schools	K-6
Prevention	Youth Outreach Worker	School funded wellbeing role providing the school with additional person who is available to connect with students and parents. They are the go-to person for most students, who have multiple scheduled 'checkins' throughout the term.	K-6
Prevention	What works best toolkit	Teachers follow carefully the What Works Best document to support all students.	Everyone
Prevention	Australian eSafety Toolkit for Schools	Supports school communities in maintaining safe online environments.	Everyone
Prevention	Zones of Regulation	Led by the Youth Outreach Worker in collaboration with executive and implemented by teachers. Explicit lessons around recognising emotions and how to regulate them.	K-6 Teachers
Targeted / Early Intervention	Learning and Support	The Learning and Support team works with the school counsellor, teachers, students and families who need extra support (PLaSPs and Behaviour plans). Where required, the Learning and Wellbeing Team will be contacted.	Everyone
Targeted / Individual Intervention	Attendance	The Principal, Attendance AP and Youth Outreach Worker closely monitor attendance across the school. School procedures are followed.	Everyone

Whole School Behaviour Management Process

The purpose of whole school behaviour management processes is to create consistency across all classrooms K-6 and clear communication to students about whole school processes to all students. This involves a coordinated approach to behaviour management includes:

- 1. Consistent expectations: Whole school behaviour management processes ensure that all classrooms K-6 have consistent behaviour management processes. This means students understand behaviour management processes regardless of which classroom they are in. Consistent expectations and processes help students feel secure and supported, which can promote positive behaviour.
- 2. Consistent consequences: Whole school behaviour management processes ensure that consequences for inappropriate behaviour are consistent across classrooms K-6. This helps to ensure that all students are treated fairly and that inappropriate behaviour is addressed consistently.
- 3. Collaboration: Whole school behaviour management processes involve collaboration between all members of the school community, including staff, students, and parents. This collaboration helps to ensure that behaviour management processes are effective and that everyone is working towards the same goals.

The whole school behaviour management process is outlined below.



Celebrating Positive Behaviour

In our classrooms we have a fair and consistent approach to behaviour management.

Teachers will establish and apply appropriate negotiated in class expectations and consequences for classroom conduct. These expectations and consequences will be clearly communicated to students and parents. A standard school model is provided as a guide to establishing expected behaviours in classrooms and ensures consistency in all learning spaces across the school.

Students may be rewarded with both intrinsic and extrinsic feedback, as deemed appropriate by the teacher. Teachers in K-2 spaces may use Class Dojo as a positive behaviour system.

To ensure consistent messages between students and teachers we often refer to pink and gold choices. Pink choices refer to unfavourable behaviours and gold choices refer to desirable behaviours. By acknowledging both pink and gold choices, this clearly sends a message about behaviours we discourage and followed by the behaviour we want to encourage.

End Of Term Reward Days

Students who have displayed pleasing behaviour during each term will be invited to participate in end of term reward activities. These activities vary and can be class all whole school based. All children with the exception of those who have received three formal detentions in the previous ten school weeks or have been suspended are welcome to participate in End Of Term Reward Days.

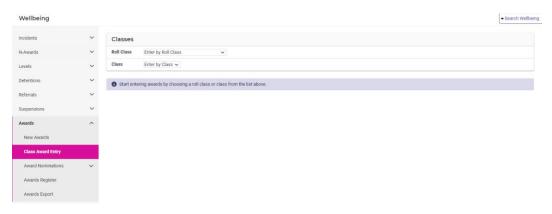
House Points Reward System

House Points are allocated to every student who receives an award (refer next page) on a weekly basis. These points are tallied in Sentral and are published in the newsletter weekly.

Points accumulated from competition in Friday sport are also utilised weekly to come up with the weekly total.

Points gathered at carnivals, and during activities like inter-house debating, verse speaking and performing arts also contribute to the overall champion house for the year.

Recording Positive Behaviour Award



Merit Award System









Merit Awards (Green):

These awards are presented each week at the Friday Assembly.

Sports Awards (Red):

These awards are presented each week, following the previous Friday's Sport lessons.

School Environment
Awards (Blue): These
awards are presented
each Monday at 9.00am
to acknowledge
students who have
made a positive
contribution to the
School Environment
over the previous seven
days.

Service Awards (Yellow):

The Awards presented to students who meaningfully represent the school in extracurricula activities and prove to be great ambassadors for our school. These awards would be given for activities such as ANZAC Day marches, Choir performances in public, 'Light up Leeton' performances etc.

Aim: to reward students who have been working well within the classroom related to scholastic endeavours.

Aim: to reward and acknowledge students who have been participating well in sport, displaying particular prowess in a specific endeavour or exhibiting pleasing or improved sportsmanship.

Aim: to reward students who make valuable contributions to the school environment both in terms of physical appearance (gardens, rubbish etc) and through their conduct (playing safely, being a good friend etc.).

Aim: to reward students who represent our school at out of school and/or community events.



Every time a student earns an award they must keep them. When they accumulate 12 awards they are eligible for a 'GOLD Award', the highest level of achievement in our Positive Discipline Reward Scheme. They should return these awards to school to show their teacher, who will then instigate the 'GOLD Award'

The system recognises consistent and on-going application and achievement in all areas of school life.

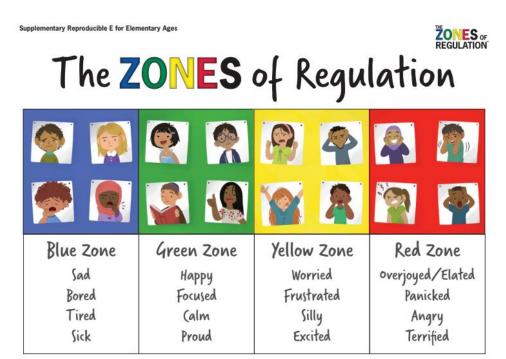
Students reaching GOLD status each year are eligible for the Gold Reward Day, held at the end of the year.

Wellbeing

Zones of Regulation is about meeting children where they are at in moments of time, teaching them to recognise, understand and regulate their big emotions in positive ways.

Zones is a whole school approach to the emotional wellbeing of our students and we encourage parents/carers to attend information sessions so the skills the children are learning can be reinforced at home.

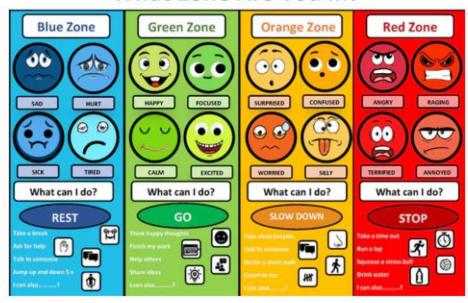
Students explore emotions and what they can do to regulate their emotions.



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Adapted from The Zones of Regulation 2-Storybook Set | Available at www.socialthinking.com

What Zone Are You In?

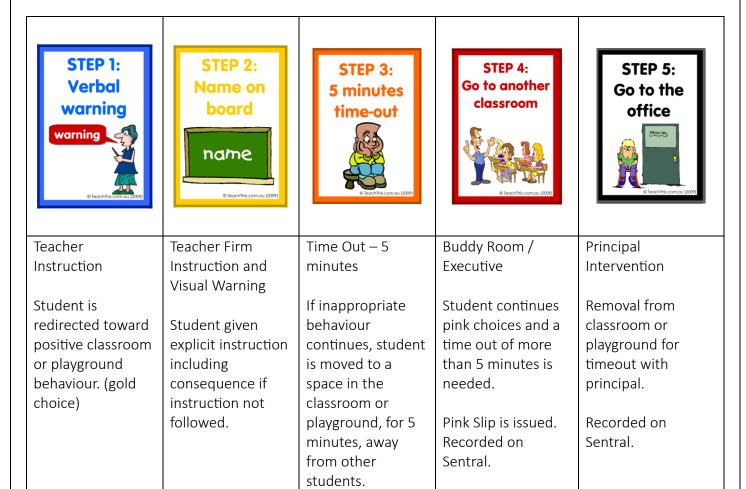


Behaviour Chart

Minor Behaviours			
Classroom	Playground		
 Not following instructions Touching others/property Disrupting learning (i.e. distracting, talking) Calling out Refusing to work Silly/inappropriate behaviour Not caring for school equipment Out of seat/moving around Leaving room without permission Verbal put downs (teacher discretion) Argumentative Teasing/Taunting others Late to class Extended absence from class Dishonesty Littering 	 Not following instructions Touching others/property Not caring for school equipment Out of bounds Littering Silly/inappropriate behaviour Rough play Playing in toilets Throwing sand Ignoring bell Playing on equipment (before bell) Verbal put downs (teacher discretion) Territorial play Argumentative Climbing school property No hat 		
Major Behaviours			
Classroom	Playground		
 Slander/Racism Putting others in danger Physical abuse toward students/staff Graffiti Verbal/written abuse toward students/staff Swearing AT students/teachers Subversive behaviour Deliberate lying about serious issues Deliberately damaging property school/others Sexual inappropriateness Patterned emotional abuse Theft Persistent defiance/Arguing Possession/use of weapon Misuse of technology Bullying 	 Slander/Racism Putting others in danger Leaving school grounds Graffiti Inappropriate use of bathroom Swearing AT students/teachers Subversive behaviour Deliberate lying about serious issues Deliberately damaging property school/others Sexual inappropriateness Patterned emotional abuse Theft Failure to attend reflection Possession/use of weapon Physical abuse toward student/staff Bullying 		

Whole School Plan for Inappropriate behaviour

Staff also follow a 5 step behaviour system throughout the school. This system ensures consistency around behaviour expectations and provides students with clear consequences when unacceptable behaviour continues.



Ramifications of Minor and Major behaviours.

When undesirable conduct is exhibited by students and is not modified in accordance with stipulated classroom management strategies, teachers may escalate student discipline as follows:

Principal Intervention may result in further action;

- Formal Detention
- In-School Suspension
- Suspension (short or long)

DEC WHS plans are developed in conjunction with parents and the student to support student behaviour. These include;

- Flowchart for student behaviour support plan
- Student Behaviour Analysis and Prompt Sheet
- Student Behaviour Support Plan

Detention, Reflection and Restoration Processes

Detention as a result of undesirable behaviour or 3 pink slips in a ten week school period, occurs at lunch time. Students are required to present at the allocated classroom and reflect on their behavioural choices. This is recorded in SENTRAL.

If a child receives a formal detention parents will be notified by a formal detention sheet being sent home. This form outlines what has occurred in both the student's and teacher's words. It will be signed by an executive member and parents/ carers will be requested to sign the form to acknowledge they are aware of the actions of the students involved.

A student who presents for three (3) formal detentions within a ten (10) school week period will be deemed ineligible for any non-scholastic based extra-curricula activity for the ensuing ten school weeks (from the date of the last detention). Simply defined, this means no excursions that are not essentially part of the curriculum or reward activities of any type.

Toilet and food breaks are always included when withdrawal from free choice play at either break is planned as a response to behaviour. The maximum length of time will be appropriate to the age/developmental level of the student.

Strategy	When and how long?	Who coordinates?	How are these recorded?
Detention/Reflection room – a structured debriefing and planning after a crisis event or behaviour of concern with an individual student (reflection)	Next day at lunch	Assistant Principal	Documented in SENTRAL
Alternate play plan – withdrawal from free choice play and re-allocation from the playground or classroom following a breach of behaviour. The purpose is to assist the student to achieve the desired behaviour, to reflect on their behaviour and make positive choices – individual or group	Next break	Assistant Principal	Documented in SENTRAL
Restorative practice – <u>peer mediation</u> or <u>circles</u> in groups. Student meets with group of peers to ensure successful social re-entry after critical incident.	Scheduled to suit lead teacher.	Assistant Principal or Principal	Documented in SENTRAL

Responses to serious behaviours of concern

Behaviours of particular concern are discussed at Staff Meetings to ensure student is supported with his/her behavioural choices.

LST develop WHS endorsed plans to support behaviour when needed in more continuous or extreme circumstances.

Consistent with the DET's suspension and expulsion procedures, serious incidents will be dealt with on their individual merits. There is provision in the procedures for consistent, defiant and anti-social behaviour to be worthy of the suspension at the discretion of the Principal and Executive.

Bullying Flow Chart

Bullying is repeated verbal, physical, social or psychological behaviour that is harmful and involves the misuse of power by an individual or group towards one or more persons. There is no justification for the action. The victim has done nothing to deserve such treatment. Conflict or fights between equals or single incidents are not defined as bullying.

Bullying can happen anywhere: at school, in sporting teams, between neighbours. Bullying is behaviour that continues over time and includes:

- be physical (hitting, kicking, pinching),
- verbal (name-calling, teasing),
- psychological (standover tactics, gestures),
- social (social exclusion, rumours, putdowns)
- sexual (physical, verbal or non-verbal sexual conduct)
- cyber-bullying using technology eg. computers, mobile phones

First Hour: Listen

- Provide a safe, quiet space to talk and reassure the student that you will listen to them
- Let them share their experience and feelings without interruption
- As a mandatory reporter, if you hold immediate concerns for the student's safety, let the student know how you will address these. Immediate in this circumstance is where the staff member believes the student is likely to experience harm (from others or self) within

Day 1:

- Ask the student for examples they have of the alleged bullying (e.g. hand written notes or screenshots)
- Write a record of your communication with the student and check with the student to ensure you have the facts correct
- Enter the record in SENTRAL
- Notify school executive of incident. Contact parents to confirm the issue of concern is being investigated.

Day 2: Collect

- Gather additional information from other students, staff or family
- Review any previous reports or records for students involved
- Make sure you can answer who, what, where, when and how

Day 3:

- Evaluate the information to determine if it meets the definition of bullying behaviour
- Make a time to meet with the student to discuss next steps
- \bullet Ask the student what they believe will help address the situation
- Engage the student as part of the solution amd ,ale ac action plan and timeline for student, parent and school to act on. Include a support network fo the student.

Day 4:

- Document the plan of action in SENTRAL.
- Complete all actions agreed with student and parent within agreed timeframes
- Monitor student and check in regularly on their wellbeing. Share updates with family as needed.

Day 5:

- Meet with the student and family to review the situation
- Discuss what has changed, improved or worsened
- Explore other options for strengthening student wellbeing or safety
- Record review notes on SENTRAL

Ongoing: Follow Up

- Continue to check in with student on regular basis until concerns have been mitigated
- Record notes of follow-up meetings in SENTRAL
- $\bullet \ \text{Refer matter to the Learning and Support Team within 48 hours if the situation is not resolved} \\$
- Contact Director Education Leadership if required

Attendance Procedures

EVERYDAY PROCEDURE

- Classrooms teachers make contact with home when students are absent for three consecutive days. Classroom teachers record absences in Sentral
- Classroom teachers record reasons for absences in Sentral

STUDENTS BELOW 80% ATTENDANCE

When students are identified in LST meeting as below 80% executive will set as 'attendance concern' in Sentral. This will show the classroom teacher they are below 80% each time they mark the roll. This is indicated with a red

shading of the student in the roll.

Executive (after discretionary discussion via LST recommendation) will send a letter (see appendix 1) home to inform of below 80% and that school executive are monitoring.

Classroom teachers will discuss with student, where appropriate

attendance

Classroom teachers should make contact with home on each occasion they are absent while under 80%.

STUDENTS BELOW 70% ATTENDANCE

Executive will make phone contact to home and a meeting requested at school with the parents.

Classroom teachers continue to make contact home for each absence and record contact made home on Sentral 'wellbeing/incident/ new incident/ negative incident/

STUDENTS BELOW 60%

Executive will coordinate another face to face meeting and develop

an attendance support plan in conjunction with classroom teacher, student and family. This should also include a check in/ check out system for the child and

contacts for external support services for the family. Executive will make a HART Referral to the HSLO

program. Classroom teachers continue to make contact home for each absence and record contact made home on Sentral - 'wellbeing/ incident/ new incident/ negative incident/ attendance.

3

<u>Detention Reflection Plan:</u>

Behaviour Reflection Plan		
NAME:	CLASS	DATE:
You are here because you have chos about your behaviour and planning		
1. What did you do?		
2. Why did you do it?		
3. What should you have do	one?	
4. How do you think your a	ctions affected others?	

Recording Behaviours of Concern: Wellbeing Incidents Select an incident type below to create an incident. **New Incident School Counselling** Incident Register School Psychologist Youth Outreach Worker Open Incidents 1 N-Awards **Positive Incident** Levels | Merit Award | School Environment Award | School Service Award | Sports Award Detentions **Negative Incident** Referrals Poor Behaviour (less than Pink Slip) Class Exit (Pink Slip) Detention Suspension Suspensions Awards **General Incidents** Reports Attendance Legal Medical Incident Critical Incident General Note Attendance Letters and Reports Referral and Reports Wellbeing ^ Negative Incident: Class Exit (Pink Slip) Students Involved Save Cancel This information is shared between all students involved in this incident. Incident Register Open Incidents 2 Date: 19/08/2024 mm Confidential: Mark this incident as confidential N-Awards Select Teacher... Ms Merilyn Blakeman Reporter Period: Select Period... Location: Select Location... v Wellbeing ■ Search Wellbeing Students Involved Negative Incident: Detention This information is shared between all students involved in this incident. Incident Register Open Incidents 1 Date: 26/08/2024 mm Period: Select Period... Teacher: * Select Teacher... * Mis Merilyn Blakeman Reporter Location: Select Location... Subject: Select Subject... v Add at least one student to this incident to continue.

Review dates

Previous review date: [5.03.2023]

Last review date: [21.08.2024]

Next review date: [5.03.2025]